Successful Communities

- Start with a plan
- Elected officials that can see the big picture
- Know how to partner
- Willing to take calculated risks

Best Hiring Practices

- Not just education/experience
- Work ethic/self-starter
- Team player
- Passionate about mission of the organization

Development Agreements

- Clearly define expectations of all parties
- Incorporate claw back provisions for non-compliance

Parks to People

- Pilot program in partnership with Iowa Parks Foundation and State
- Enhance recreational opportunities/quality of life amenities
- [www.GWLoop.com](http://www.GWLoop.com)

KIB/Hometown Pride

- Coach to assist each community with individual goals
- Five-year commitment
- [www.keepiowabeautiful.com](http://www.keepiowabeautiful.com)