

Gary is the Founding Partner of The Weihs Group, an agribusiness development partnership. The partnership's mission is:

Create opportunities for rural families and communities by developing profitable agricultural businesses and diversified investment strategies.

Gary grew up on a family farm involved in livestock and grain production in Harlan, Iowa. He left the area to pursue his education and received a B.S. in Civil Engineering from the Colorado School of Mines. After years of operational experience with Proctor and Gamble and Pepsi, Weihs went on to graduate-with honors-with a Masters in Business Administration from Harvard Business School.

After graduation, Weihs held general management assignments at Monsanto, Solutia and RDO Equipment Company, which included international responsibilities in all areas of the world.

In 1998 Weihs came back to Iowa to start Natural Pork Production II-a farrowing operation that supplies weaned pigs to a historically under served customer base. NPPII has grown from its initial site of 2,800 sows to a 68,000 sow enterprise producing over 1 million pigs a year in Iowa, Minnesota, Indiana, Ohio and Texas; investments in a 42,500 sow farrow-to-finish operation in Nebraska; a multiplier facility in Russia and is currently building the first 6000 sow facility in Romania with contracts for 20,000 sows there.

Since the start of NPPII, Weihs has led the acquisition and start-ups of five additional companies:

- **Farm Partners Supply** (currently farming 17,600 acres in the US)
- **Natural Milk Production** (currently starting up a 6,000 cow dairy in Iowa)
- **Fazenda Parceiros** (currently planting 13,500 acre field in Brazil)
- **Natural Lamb** (currently starting up the first 10,000 ewes of lambing to finish operation)
- **Natural Materials** (two limestone quarries and two gravel pits).

Strategic planning and general management best describe the roles Weihs plays at Weihs Enterprises. Weihs insures high performance from the partnership team by recruiting talented individuals for team development. He also leads continuous re-engineering of the organizations associated with TWG to optimize operational and financial efficiency.

Weihs is a member of the Shelby County Board of the Iowa Pork Producers, the Shelby County Chamber of Commerce, serves on the Knights of Columbus and has been involved in community activities of some type his entire career.

Weihs and his wife, Diane, have four children, two in college, one working as a graphic designer, and one, a partner in TWG, representing the organization in Brazil, the Brazilian counterpart to Farm Partners.